

General Assembly

Raised Bill No. 454

January Session, 2009

LCO No. 2409

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Referred to Committee on Select Committee on Aging

Introduced by: (AGE)

AN ACT CONCERNING NURSING HOME STAFFING LEVELS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- Section 1. Section 19a-521a of the general statutes is repealed and the following is substituted in lieu thereof (*Effective July 1, 2009*):
- 3 (a) The Department of Public Health shall, whenever possible,
- 4 conduct dual inspections of chronic and convalescent nursing homes
- 5 or rest homes with nursing supervision when an inspection of such a
- 6 facility is necessary for the purpose of the facility's maintaining state
- 7 licensure and certification for participation in the Title XIX Medicaid
- 8 program or the Title XVIII Medicare program, provided such dual
- 9 inspections shall be conducted in not less than [fifty per cent of such
- 10 facilities. On and after January 1, 1993, the department shall conduct
- 11 such dual inspections in not less than] seventy per cent of such
- facilities. [On and after June 3, 2003, such] <u>Such</u> dual inspections shall
- 13 not be disclosed to such facility before such inspection and shall be
- 14 conducted on a random basis, as to date and time of day.
- 15 (b) Prior to any inspection of a chronic and convalescent nursing
- 16 home or a rest home with nursing supervision conducted under

17 subsection (a) of this section, the department shall calculate the annual 18 number of working hours for all registered nurses, licensed practical 19 nurses and nurse's aides staffing such facility and the total resident days for such facility based on the most recent report to the 20 21 Commissioner of Social Services pursuant to section 17b-340. The department shall use such information to calculate an average daily 22 23 staff-to-resident ratio for such facility. The department shall compare 24 such ratio to the actual nursing staff levels of such facility during such 25 inspection.

26 (c) At the time of any inspection of a chronic and convalescent nursing home or a rest home with nursing supervision conducted 27 28 under subsection (a) of this section, the department shall assess 29 residents' care needs to ensure that sufficient numbers and levels of 30 nurses licensed under chapter 378 and nurse's aides are provided by 31 such facility to meet required residents' care needs. Such assessment 32 shall be based on the 1995 and 1997 Staff Time Measurement (STM) 33 Studies, published by the federal Centers for Medicare and Medicaid 34 Services, that determine the nursing minutes needed to care for each 35 resident as ranked in the Resource Utilization Group-III, resident classification system, provided the department shall update the basis 36 37 of such assessment upon the publication of the 2008 Staff Time and 38 Resource Intensity Verification (STRIVE) Project, or any subsequent 39 version of the federal staff time measurement study or any subsequent reclassification of such resource utilization group. In making such 40 41 assessment of residents' care needs, the department shall use the data 42 results of the last full resident assessment of such facility as required 43 by the federal Centers for Medicare and Medicaid Services Minimum 44 Data Set. The department shall compare the total number of care hours 45 required by the category scores for such resource utilization group to the amount of care actually provided by such licensed nurses and 46 47 nurse's aides at such facility. If such total number of care hours actually provided is less than such number of care hours required by 48 49 the Resource Utilization Group-III, the department shall review the methodology used by such facility to determine the number, 50

- 51 <u>experience and qualifications of nursing personnel necessary to meet</u> 52 <u>residents' care needs.</u>
- 53 Sec. 2. (NEW) (Effective July 1, 2009) (a) As used in this section, (1) 54 "direct care" means hands-on-care provided to residents of nursing 55 home facilities, including, but not limited to, feeding, bathing, 56 toileting, dressing, lifting and moving such residents, but does not 57 include food preparation, housekeeping or laundry services, except 58 when such services are required to meet the needs of any such resident 59 on an individual situational basis. Direct care shall not include care 60 provided by paid feeding assistants, as defined in 42 CFR 488.301; and 61 (2) "nursing home facility" means a chronic and convalescent nursing 62 home or rest home with nursing supervision; and (3) "licensed nurse" 63 means a person licensed under chapter 378 of the general statutes, as a 64 registered nurse, advanced practice registered nurse or a licensed 65 practical nurse.
- (b) On and after January 1, 2010, each nursing home facility shall
 maintain aggregate licensed nurse and nurse's aide staffing levels at or
 above the following standards:
 - (1) Over a twenty-four-hour period, such facility shall provide not less than 2.32 hours of direct care and services per resident given by nurse's aides;
- 72 (2) Over a twenty-four-hour period, such facility shall provide not 73 less than 1.18 hours of direct care and services per resident by licensed 74 nurses.
 - (c) The director of nurses for any nursing home facility with a licensed bed capacity of sixty-one or greater shall not be included in meeting the requirements for direct care and services given by licensed nurses pursuant to subdivision (2) of subsection (b) of this section. Any such facility with a licensed bed capacity of one hundred twenty-one or greater shall employ a full-time assistant director of nurses who shall not be included in meeting the requirements for direct care and

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services given by licensed nurses pursuant to subdivision (2) of subsection (b) of this section.

(d) Any nursing home facility that fails to comply with the minimum staffing requirements of subsection (b) of this section on any day shall submit a report to the Department of Public Health, identifying the day on which and the shift during which such noncompliance occurred and specifying the reasons for and circumstances surrounding such noncompliance. The report required by this subsection shall be submitted on a quarterly basis. If such facility fails to submit any report required by this subsection or intentionally misrepresents the information contained in any such report, or if the Commissioner of Public Health determines that there is sufficient evidence to support a finding that there exists a pattern of noncompliance by such facility with the minimum staffing requirements of subsection (b) of this section, the commissioner shall take action against such facility authorized under section 19a-524 of the general statutes or any other provision of the general statutes.

This act shall take effect as follows and shall amend the following sections:		
Section 1	July 1, 2009	19a-521a
Sec. 2	July 1, 2009	New section

Statement of Purpose:

To improve the quality of care for nursing home residents by increasing staffing levels.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]